

INFECTIOUS DISEASES

COVID-19 (October 2023)

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Hazard/ Activity	Persons at Risk	Risk	Control measures in use	Residual risk rating H / M / L	Further Action Required	
					YES	NO
Awareness of policies and procedures	All Staff	Inadequate information	<ul style="list-style-type: none"> ➤ All staff to be made aware of all relevant policies and procedures. ➤ Staff to receive any necessary training that helps minimise the spread of infection, e.g. infection control training. ➤ The school keeps up to date with advice issued by, but not limited to, the following: <ul style="list-style-type: none"> ➤ DfE (Department for Education) ➤ NHS (National Health Service) ➤ Department for Health and Social Care ➤ United Kingdom Health Security Agency (UKHSA) ➤ Elite Safety Consultants ➤ Staff have been informed they must contact the Headteacher as soon as possible if they believe they may have been exposed to coronavirus. 	LOW		✓
Poor hygiene practice	All Staff Pupils Contractors Visitors	Ill Health	<p>All persons are encouraged to wash their hands with soap or alcohol-based sanitiser (that contains no less than 60% alcohol) and follow infection control procedures in accordance with the DfE and United Kingdom Health Security Agency (UKHSA) guidance.</p> <ul style="list-style-type: none"> • Everyone reminded to sneeze / cough in crook of arm if necessary (if they do not have access to tissues) 	MED		✓

			<ul style="list-style-type: none"> Sufficient amounts of soap (or hand sanitiser where applicable), clean water and paper towels are supplied in all toilets. All persons must wash their hands before and after visiting the toilet. All persons must wash their hands prior to eating and drinking. 			
Breaks	All Staff	Infection Control	<ul style="list-style-type: none"> Staff to wash their own cups and utensils and put them away after use. 	MED		✓
Staff meetings	All Staff	Infection Control	<ul style="list-style-type: none"> Staff meetings will be held in a ventilated area. 	MED		✓
Ventilation	All Staff Pupils Contractors Visitors	Infection Control	<ul style="list-style-type: none"> All staff to ensure they open their windows on a regular basis of their classrooms. 	MED		✓
Pupils (under 18) test positive	All Staff Pupils Contractors Visitors	Infection Control	<ul style="list-style-type: none"> For children and young people aged 18 and under who test positive for COVID-19, the advice is to try to stay at home and avoid contact with other people for three days. This is because children and young people tend to be infectious to other people for less time than adults. 	MED		✓
Absent from school		Remote Learning	<ul style="list-style-type: none"> Schools should consider remote learning for pupils that do test positive for COVID-19 but who feel well enough to learn but are following advice to stay at home and avoid contact with other people for three days 			
Adults test positive	All Staff Pupils Contractors Visitors	Infection Control	<ul style="list-style-type: none"> Adults with a positive COVID-19 test result are advised to try to stay at home and avoid contact with other people for five days, which is when they are most infectious. 	MED		✓

People whose weakened immune system means that they may be at higher risk of serious illness from COVID-19	All Staff Pupils Contractors Visitors	Serious Illness from COVID-19	<ul style="list-style-type: none"> • Ensure people in this group: <ul style="list-style-type: none"> - have had all of the vaccines they are eligible to receive. - Continue to follow any condition-specific advice they may have been given by their specialist. - Have access to the free testing kits available from Order COVID-19 rapid lateral flow tests - GOV.UK (www.gov.uk) • Avoid contact with people who have symptoms of COVID-19 or other respiratory infection. • If staff in this group cannot work from home, they are advised to speak to their Headteacher about what arrangements could be made to reduce their risk. (It may be that the staff in this group are entitled to reasonable adjustments are the Equality Act Reasonable Adjustment under the Equality Act) • If too ill to work, staff in this group may be eligible for Statutory Sick Pay. • The people in this group may want to keep distance from others if that feels right for them. • Consider reducing the time spent in crowded spaces or anywhere that is enclosed or poorly ventilated. • People in this group to wash their hands regularly and avoiding touching their faces. • Consider wearing well-fitting face covering in crowded public spaces (these may provide some limited protection to the wearer) 	MED		✓
Vaccinations	People whose weakened	Infection Control	<ul style="list-style-type: none"> • Adults in this group are eligible for a COVID-19 vaccination (should receive a letter or they have to check with GP) if it has been at least 3 months since 			

	immune system means that they may be at higher risk of serious illness from COVID-19		their last vaccination to help improve any protection they may have built from previous vaccination or infection.	MED		✓
COVID-19 Treatments	People whose weakened immune system means that they may be at higher risk of serious illness from COVID-19	Infection Control	<ul style="list-style-type: none"> The list of eligible people who are offered these treatments is regularly reviewed and is available on the NHSE and GOV.UK websites. If staff are unsure whether they are eligible, advise them to speak to their doctor or hospital specialist. 	MED		✓
COVID-19 testing	People whose weakened immune system means that they may be at higher risk of serious	Infection Control	<ul style="list-style-type: none"> Staff who are eligible for COVID-19 treatments can access LFD tests from the government. Order COVID-19 rapid lateral flow tests - GOV.UK (www.gov.uk) Staff who are eligible for COVID-19 treatments have to make sure they have a supply of LFD tests at home so that they can test quickly if they develop symptoms of COVID-19. Symptoms include: A high temperature Unexplained tiredness or lack of emergency Shortness of breath 	MED		✓

	illness from COVID-19		A loss of, or change to, the person's normal sense of smell or taste.			
Testing Positive Staff	People whose weakened immune system means that they may be at higher risk of serious illness from COVID-19	Infection Control	<ul style="list-style-type: none"> Staff in this group who tested positive should try to stay at home and avoid contact with other people. If they are eligible for treatment, it is important to start the treatment as soon as they can. To be effective, treatments for COVID-19 need to be given quickly after their symptoms start. 	MED		✓
Testing Negative	People whose weakened immune system means that they may be at higher risk of serious illness from COVID-19	Infection Control	<ul style="list-style-type: none"> If test is negative but the member of staff still has symptoms, they should take another test on each of the next 2 days (3 tests in total over 3 days). If they continue to feel unwell, they should seek healthcare advice via their GP or NHS 111. If it is an emergency, they should call 999. 	MED		✓