

Everyone who comes into contact with children and their families has a role to play in safeguarding the welfare of children. At Westbourne Academy, safeguarding is considered everyone's responsibility. It forms part of the wider safeguarding system for children and we have a duty of care to keep children safe and to enable the best outcomes for them all.

The safeguarding of our students has three main elements:

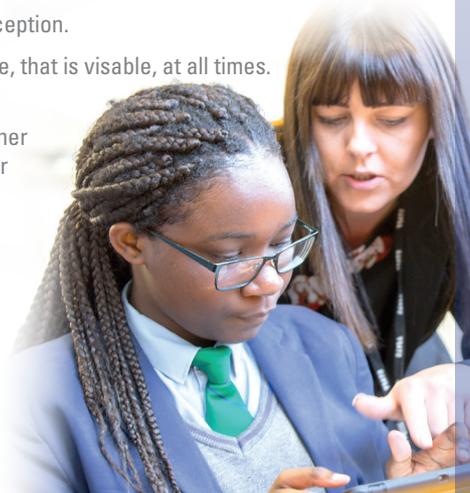
1. Prevention through the creation of a positive academy atmosphere and the teaching and pastoral support offered to students.
2. Protection by following agreed procedures, ensuring staff are trained and supported to respond appropriately and sensitively to child protection concerns.
3. Support to students who have been abused or witnessed abuse. Abuse can be defined as physical, emotional, sexual or neglect.

Our academy will:

1. Establish and maintain an environment where students feel safe and secure and are encouraged to talk, and are listened to.
2. Ensure that students know that there are adults within the academy who they can approach if they are worried or are in difficulty.
3. Include in the curriculum activities and opportunities which equip students with the skills they need to stay safe from all forms of abuse and to stay safe online.
4. Ensure that wherever possible, every effort will be made to work closely with parents, the local community and outside agencies.

Visitors to our academy are expected to:

1. Sign in and out at reception.
2. Wear a visitors badge, that is visible, at all times.
3. Behave and conduct themselves in a manner that is appropriate for an institution that works with young people.



- ▶ **Safeguarding is everyone's responsibility**
- ▶ **The needs of the child are paramount**
- ▶ **The need for help is identified early**
- ▶ **Anyone with a concern for a child should make a referral**

KEY CONTACTS WITHIN THE ACADEMY



Designated Safeguarding Lead (DSL):
Mrs Cathy Cook (Assistant Principal)
Contact tel: 01473 466 156 / 07789 926 352



Alternate Safeguarding Lead (ASL):
Mrs Carol Clarke (Assistant head of house)
Contact tel: 01473 466 170 / 07850 922 577

Named Governor for Safeguarding: Mrs Lisa Johnson

KEY CONTACTS WITHIN THE LOCAL AUTHORITY

Customer First (Children's Services): 0808 800 4005

Suffolk Police: 01473 613 500

OTHER KEY INFORMATION

Suffolk Safeguarding Children Board:
www.suffolkscb.org.uk



Child Exploitation and Online Protection (CEOP):
www.ceop.police.uk



Working Together to Safeguard Children:
www.workingtogetheronline.co.uk

In safeguarding and promoting the welfare and wellbeing of children, we will act in accordance with the following legislation and guidance:

Health and Safety at Work Act (1974)
The Children Act 1989
Mental Health Act (amended 2007)
Management of Health and Safety at Work Act (amended 1994)
Human Rights Act (1998)
Data Protection Act (1998)
Education Act 2002 (section 175/157)
The Children Act (2004)
Mental Capacity Act (1993 amended 2005)
The Education (Pupil Information) (England) Regulations 2005
Equalities Act (2010)
Teachers' Standards (2012)
Dealing with Allegations of Abuse Against Teachers and Other Staff (2012)
The Local Authority Safeguarding Children Board Inter-Agency Procedures
Working Together to Safeguard Children (2015)
Keeping Children Safe in Education (2016)
What to do if you're worried a child is being abused (2015)
Information Sharing (2015)
Counter-Terrorism and Security Act (2015)
Children Missing Education- statutory guidance for local authorities (2015)

At Westbourne Academy, we will work with social care, the police, health services and other services to promote the welfare of children and protect them from harm. Children includes everyone under the age of 18.

In compliance with the Key Safeguarding Employment Standards, all members of staff, governors and volunteers will:

- be appropriately qualified
- have the relevant employment history
- have the necessary checks carried out
- have enhanced Disclosure and Barring Service checks (DBS)
- have access to safeguarding training every two years

All child protection concerns will be acted on immediately. The following indicators are listed under the categories of abuse:

- Physical Abuse
- Sexual Abuse
- Emotional Abuse
- Neglect



Have you got a problem?
Need a hand?
Nobody to turn to?
Nobody listening?
Don't know what to do?

Current safeguarding issues are listed below. This is not an exhaustive list and, as new policy guidance and legislation develops within the remit of Safeguarding, the policy will be renewed and updated in line with the Suffolk Safeguarding Children Board and Local Authority.

- Children missing from education
- Children missing from home or care
- Child sexual exploitation (CSE)
- Bullying including cyberbullying, grooming and peer on peer abuse
- Domestic violence or abuse
- Drugs including substance abuse
- Fabricated or induced illness
- Faith abuse
- Female genital mutilation (FGM)
- Forced marriage
- Gangs and youth violence
- Gender-based violence/violence against women and girls (VAWG)
- Harassment
- Honour based violence
- Mental health
- Neglect
- Practices or beliefs that are common with particular cultures but which are against the law of England and deemed illegal or harmful to children.
- Private fostering
- Radicalisation and extremism
- Ritualistic abuse
- Sexting
- Teenage relationship abuse (sexually active under 18 year olds)
- Trafficked children

For advice if you are worried, please contact the Designated Safeguarding Lead or Alternate Safeguarding Lead.

If you have any problems at school, at home, with your family or friends, or in the local community. Please don't suffer in silence. Go to our academy home page and click on the 'S' icon. 

Use our **confidential** online tool to report it and I will do what ever I can to help. If I don't know then I will know someone else who can help you.

This is a **confidential** online service to stop you or a friend or someone you have seen suffering.

Mrs C Cook
Assistant Principal (Student Support)

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Principal: Mr G Trott Chair of Governors: Dr R Impey

